



BIOGRAPHY

UNITED STATES AIR FORCE

CHIEF MASTER SERGEANT LUCAS D. SHAY

Chief Master Sergeant Lucas D. Shay is both the Career Field Manager for Air Force Safety and the Functional Manager for Air Education and Training Command Safety, Joint Base San Antonio-Randolph, Texas. As Career Field Manager, Chief Shay leads more than 360 1S0X1 personnel worldwide. He develops and maintains Department of the Air Force safety policy, formulates enlisted specialty descriptions, manages enlisted development, establishes training and resource requirements, and resolves career field utilization and training deficiencies. CMSgt Shay also advises the DAF Chief of Safety on issues from within the Air Force Safety Center as well as the 1S0X1 career field, fostering effectiveness across the Safety enterprise. As AETC Safety Functional Manager, Chief Shay orchestrates Aviation, Occupational, and Explosive mishap prevention programs for more than 60,000 assigned command personnel as well as 293,000 Total Force trainees via the Air Force Recruiting Service and Air University.

Chief Master Sergeant Shay entered the Air Force in May 2004. He graduated from the Ground Radio Communications Apprentice Course at Keesler Air Force Base, Mississippi, in February 2005. His background includes a variety of positions with significant experience in Ground Radio, Airfield Systems, and Safety. His assignments include bases in Virginia, Massachusetts, Mississippi, and Texas as well as overseas in South Korea, Portugal, Germany, and the United Kingdom. He has also deployed in support of Operation ENDURING FREEDOM and Combined Joint Task Force - Horn of Africa.



EDUCATION

2007 Associate of Applied Science, Electronic Systems Technology, Community College of the Air Force
2008 Airman Leadership School, Spangdahlem Air Base, Germany
2013 Bachelor of Science, Occupational Safety & Health, Summa Cum Laude, Columbia Southern University, Orange Beach, Ala.
2014 Associate of Applied Science, Safety, Community College of the Air Force
2014 Senior Enlisted Joint Professional Military Education Correspondence Course
2014 Noncommissioned Officer Academy, Keesler Air Force Base, Miss.
2015 Senior Noncommissioned Officer Academy Correspondence Course
2015 Professional Manager Certification, Community College of the Air Force
2016 Senior Enlisted Joint Professional Military Education I Correspondence Course
2017 Senior Enlisted Joint Professional Military Education II Correspondence Course
2017 Associate Safety Professional, Board of Certified Safety Professionals
2020 Senior Noncommissioned Officer Academy, Maxwell-Gunter Air Force Base, Ala.
2021 Career Program 12 (CP-12), Safety & Occupational Health Program Certificate, Department of the Army
2021 Certified Safety Professional, Board of Certified Safety Professionals
2023 Chief Master Sergeant Leadership Course, Maxwell-Gunter Air Force Base, Ala

ASSIGNMENTS

1. May 2004 - June 2004, Student, Basic Military Training, Lackland Air Force Base, Texas
2. June 2004 - March 2005, Student, Technical Training School, Keesler Air Force Base, Miss.
3. March 2005 - June 2006, Ground Radio Maintenance Technician, 1st Communications Squadron, Langley Air Force Base, Va.
4. June 2006 - July 2007, Ground Radio Maintenance Technician, 51st Communications Squadron, Osan Air Base, South Korea
5. July 2007 - March 2008, Airfield Systems Maintenance Technician, 65th Communications Squadron, Lajes Field, Azores, Portugal
6. March 2008 - October 2008, Communications Focal Point Technician, 65th Communications Squadron, Lajes Field, Azores, Portugal
7. October 2008 - October 2011, Airfield Systems Maintenance Technician, 52d Communications Squadron, Spangdahlem Air Base, Germany (March 2010 - August 2010, SIPR/NIPR Access Point Operator, Bagram Air Base, Afghanistan)
8. October 2011 - May 2013, Radio Solar Telescope Network Maintenance Technician, Detachment 2, 2d Weather Squadron, Hamilton, Mass.
9. May 2013 - April 2014, NCOIC of Mishap Investigations, 81st Training Wing, Keesler Air Force Base, Miss.
10. April 2014 - May 2015, NCOIC of Weapons Safety, 81st Training Wing, Keesler Air Force Base, Miss.
11. May 2015 - May 2019, Superintendent of Safety, 100th Air Refueling Wing, Royal Air Force Mildenhall, United Kingdom (December 2016 - June 2018, Additional Duty First Sergeant, 100th Wing Staff Agency, Royal Air Force Mildenhall, United Kingdom); (July 2018 - October 2018, Occupational Safety Manager, Camp Lemonnier, Djibouti)
12. May 2019 - July 2023, Superintendent, Occupational Safety, Air Combat Command, Langley Air Force Base, Va.
13. July 2023 - January 2025, MAJCOM Functional Manager, Air Education and Training Command Safety, Joint Base San Antonio-Randolph, Texas
14. January 2025 - Present, Career Field Manager, Air Force Safety and MAJCOM Functional Manager, Air Education and Training Command Safety, Joint Base San Antonio-Randolph, Texas

MAJOR AWARDS AND DECORATIONS

Meritorious Service Medal with one oak leaf cluster
Air Force Commendation Medal with two oak leaf clusters
Air Force Achievement Medal with two oak leaf clusters

OTHER ACHIEVEMENTS

2006 Senior Airman Below-the-Zone
2008 Distinguished Graduate, Airman Leadership School
2014 Commandant's Award, Noncommissioned Officer Academy
2016 USAFE-AFAFRICA Safety Professional of the Year
2016 100th Wing Staff Group, Senior Noncommissioned Officer of the Year
2017 USAFE-AFAFRICA GEICO Military Service Award for Traffic Safety and Accident Prevention
2018 100th Wing Staff Group, Lance P. Sijan Leadership Award, Senior Enlisted
2020 Distinguished Graduate, Senior Noncommissioned Officer Academy
2020 Rising Star of Safety, National Safety Council

EFFECTIVE DATE OF PROMOTION

Chief Master Sergeant April 1, 2023

(Current as of January 2025)